

For the Sept. 12 Carlsbad Mayor's Energy Summit

Kelly Saltzgiver, Production Superintendent, Permian Basin Marathon Oil



Kelly Saltzgiver is the Production Superintendent of the Permian Basin for Marathon Oil. He joined the company in June 2010, and is currently responsible for overseeing Marathon Oil's day to day operations in the Permian Basin, including production, safety and environmental compliance.

During his 38 years of experience in the oil and gas industry, he has held positions of increasing responsibility in both Operations and Health, Environmental and Safety in Alaska, Wyoming, North Dakota and, currently, New Mexico.

Mr. Saltzgiver earned a technical degree in Diesel and Welding in Denver, Colorado. Throughout his career, Mr. Saltzgiver has excelled as a leader in the organization, with a passion for caring for his employees and delivering top performance.

As proud resident of Carlsbad, he is passionate about leading the company's efforts in the community, which have included a holiday celebration at the Boys & Girls Club and refurbishment of the La Cueva trails. He and his wife have six children and 25 grandchildren.

Babatunde Cole, President and General Manager of Permian Resources, Occidental

Babatunde Cole is President and General Manager of Permian Resources, Occidental Oil and Gas Corporation, a subsidiary of Occidental Petroleum. In this role, he oversees the development and production of unconventional reservoirs in the Delaware Basin in New Mexico, where he is responsible for improving operational excellence and accelerating the growth of those assets.

Mr. Cole has more than a decade of industry experience. He previously served as Asset Director for Permian Resources in New Mexico, managing business processes and asset lifecycle integrity. Mr. Cole also has served as Planning Manager for Occidental's Permian Resources, developing short- and long-term business and growth plans. Before joining Occidental in 2012, he held various reservoir engineering roles of increasing responsibility with Imperial Oil and ExxonMobil in Canada, where he worked onshore and offshore oil and gas assets.



Mr. Cole holds Bachelor of Science degrees in Mechanical Engineering and Computer Science from Western University in Ontario, and a Master of Science in Finance from the University of Houston.

Jeff Bennett- Occidental Petroleum Corporation

Jeff Bennett is Senior Vice President, Occidental Oil and Gas, Permian Resources. In this role, he oversees the company's three unconventional business units operating in the Permian's Midland and Delaware basins.

Mr. Bennett has nearly 30 years of experience in the oil and gas industry. In addition to working in the United States on land and offshore, he has held roles in the North Sea, Colombia and the Middle East. Mr. Bennett previously served as Occidental's President and General Manager of Permian Resources-New Mexico; Chief Transformation Officer, Occidental Oil and Gas; Operations Manager, Permian Enhanced Oil Recovery; Vice President, Integrated Planning and Portfolio Management; and Vice President, Global Supply Chain Management. Before joining Occidental, he worked for Hess and Texaco.



Mr. Bennett holds a Bachelor of Science from Louisiana State University and Master of Business Administration from Pepperdine University. He is a Certified Public Accountant.



Gayle Burluson- Concho Resources Inc.

Senior Vice President of Business Development and Land

Gayle Burluson is Senior Vice President of Business Development and Land for Concho. In this role, Gayle oversees our business development and corporate land functions.

Gayle joined Concho in 2006 and has served in a variety of leadership positions, including Vice President of Business Development, Vice President of New Mexico, Vice President of Corporate Engineering and Corporate Engineering Manager. Prior to Concho, Gayle served in various engineering and operations capacities at BTA Oil Producers, Mobil Oil, Parker & Parsley and Exxon.

Gayle is a graduate of Texas Tech University with a Bachelor of Science in Chemical Engineering.

Josh Bruening- Senior Staff Engineer, Completions, Devon Energy Corporation

Josh Bruening is a senior staff completions engineer for Devon Energy Corporation. In this role, he is responsible for all water-related infrastructure in Devon's Delaware Basin operating area with a special emphasis on water recycling and salt water disposal.

Bruening joined Devon in 2013 as a facilities engineer supporting Devon Energy's Delaware Basin production operations. In 2017, he was promoted to staff engineer for the Delaware Basin completions department, where he analyzed and optimized Devon's water sourcing operations. He accepted his current role with Devon in 2019.



Prior to joining Devon, Bruening served for seven years as an officer in the United States Air Force. He received his B.S. degree in Electrical Engineering from Iowa State University in Ames, Iowa and his M.S. degree in Construction Administration from the University of Oklahoma in Norman, Oklahoma.

Bruening lives in Norman, Oklahoma with his wife, Brandee, and their 2 children.

Kent Hance: Chancellor Emeritus of Texas Tech University

Kent R. Hance rejoined his law firm, Hance Scarborough, in July of 2014 after a successful seven-year tenure as a Chancellor of the Texas Tech University System. During his tenure, Chancellor Hance led the government relations efforts at the state and federal levels for Texas Tech. In addition to his fundraising efforts, he increased student enrollment by 45% and added a groundbreaking new medical school in El Paso.



Mr. Hance continues to serve Texas Tech as Chancellor Emeritus. To that end, he provides over 40 years of experience in the public and private sector as an attorney, businessman, Texas State Senator, U.S. Congressman, Chairman of the Texas Railroad Commission, and Chancellor of the Texas Tech University System, providing clients with his unmatched experience in a broad range of federal regulatory and legislative areas. Mr. Hance has served on the Governor's Energy Council, the Governor's Oil Spill Advisory Committee, the Texas High Speed Rail Commission, the Interstate Oil Compact Commission, and the Texas Mining Council.

Previously, Mr. Hance has served with US Senator Kay Bailey Hutchison, assisted with presidential Campaigns for former President H. W. Bush and President George W. Bush, and served as U.S. Senator John Cornyn's (Majority Whip) finance chairman. Mr. Hance presently serves as Chairman of US Speaker of the House John Boehner's Finance Committee for the Southwest and serves on the Finance Committees for Texas Lieutenant Governor Dan Patrick and Texas House Speaker Jose Straus. Now returned to his legal practice, Mr. Hance has returned to the law firm which first formed in 1994.

Staale Gjervik, XTO Energy

Staale Gjervik became president of XTO Energy, an ExxonMobil subsidiary, in March 2019. He is based in Houston.

Staale, a native of Norway, earned his degree in naval architecture and marine technology from the University of Strathclyde in Glasgow, Scotland.

He served with the Norwegian Navy prior to joining Esso Norway in 1998, a subsidiary of ExxonMobil. Staale has held various technical, planning, operations and leadership positions in Norway, Nigeria, the United Kingdom and the United States. These roles included operations area manager for the Gulf of Mexico, general manager for ExxonMobil projects in Nigeria and operations manager for ExxonMobil's North Sea operation.

In 2013, Staale was appointed senior upstream advisor to the ExxonMobil Management Committee, based in Irving, Texas. In 2015, he relocated to



Luanda, Angola, to serve as the ExxonMobil lead country manager and as managing director for Esso Angola.

Staale joined XTO in January 2018 as senior vice president, Permian Integrated Development, where he focused on optimizing value chain integration across ExxonMobil's upstream, downstream and chemical business with regard to the long-term development of the corporation's Permian Basin assets.

Staale and his wife, Hilde, have two children, one currently enrolled at Texas A&M University and one still residing at home.

Tracee Bentley- Permian Strategic Partnership

Tracee Bentley became the CEO of Permian Strategic Partnership in March 2019. She is a dynamic, proven leader in the energy space and is excited to take on the challenge of leading the Partnership.

Most recently, Tracee was the Executive Director of the Colorado Petroleum Council, a statewide organization focusing on energy priorities in the state, including hydraulic fracturing and energy infrastructure, as the state seeks to create jobs, generate more revenue to the government and produce more domestic energy.

Prior to joining the Colorado Petroleum Council in March 2015, Bentley served in several key positions including Legislative Director & Senior Advisor on Energy and Agriculture and Deputy Director of the Colorado Energy Office for Governor John Hickenlooper.

Prior to joining the Hickenlooper Administration, she was a founding Principal of a bi-partisan lobbying firm that focused on energy, natural resource, and agriculture interests. Bentley also served as the Director of National Affairs for the Colorado Farm Bureau where she spearheaded important issues including: energy, immigration, farm policy, and international trade. She received both her bachelor's and master's degrees from Colorado State University and prior to receiving her bachelor's degree, Bentley worked in Washington, DC for U.S. Sen. Ben Nighthorse Campbell.

Tracee and her husband Mike have three children, twin daughters and a son. All three are currently enrolled in college.



New Mexico Governor Michelle Lujan Grisham



Michelle Lujan Grisham began her professional career providing free legal service to seniors. As director of the state agency on aging, she was a leading advocate for senior citizens, veterans and the disabled.

Elevated by Lujan Grisham's leadership, the agency was made a Cabinet-level department. Lujan Grisham was the first secretary of the Aging and Long-Term Services Department, transferring Medicaid long-term care service programs to the new department and enhancing access to transportation, adult daycare and respite services to seniors and their families.

As secretary of the state Department of Health, she doubled the number of school-based health centers and installed teen pregnancy prevention programs, enhancing the quality of long-term care in state-run and privately operated facilities with aggressive, diligent leadership and savvy advocacy skills.

Across her career in state government, she served under three different governors, Republican and Democrat, demonstrating her lifelong emphasis on positive, productive, result-oriented work above all else.

In two years on the Bernalillo County Commission, Lujan Grisham supported the institution of tough new ethics standards for county officials, pushed for new business incentives and emphasized alternatives to incarceration at the Metropolitan Detention Center. She battled to successfully save the Casita de Milagros program, a residential initiative helping pregnant mothers struggling with drug and alcohol addiction.

She was elected to the U.S. Congress, serving three terms in Washington on behalf of New Mexico's 1st Congressional District. As a member of Congress, she worked aggressively to support local tribes, equal pay for women, public schools, public lands and veterans' health care; she also advocated strongly for saving and creating clean New Mexico jobs.

As of Jan. 1, Lujan Grisham is 32nd governor of New Mexico. A New Mexico native, Lujan Grisham was born in Los Alamos and graduated from St. Michael's High School in Santa Fe. She earned undergraduate and law degrees from the University of New Mexico. A 12th-generation New Mexican, she is the mother of two adult children and grandmother of three. She is the caretaker for her mother, Sonja.

Special Guest- Randy White

A consensus All-American in college, a first-round draft pick, a perennial All-Pro candidate from the moment he began his National Football League career, Randy White quietly went about his job of being possibly the finest defensive tackle in the NFL.

The Dallas Cowboys' number one draft pick, Randy White could bench press 501 pounds. His reckless abandon on the playing field earned him the nickname "Manster" (half man, half monster) throughout the league. He was a workhorse, without ego, without pretense— these are the elements that are Randy White's legacy.

As a defensive tackle for the Dallas Cowboys, his 14 year career included nine trips to the Pro Bowl, being named an All Pro eight years, being selected for the All-NFL team squad and selection to the Pro Football Hall of Fame his first year of eligibility following retirement. He is also one of the names in the prestigious Dallas Cowboys Ring of Honor.



Randy and his wife Susan make their home on a ranch in Prosper, Texas. He works with CBS-11 during the Cowboys football season as one of the hosts of the Dallas Cowboys pre-game show. His favorite pastime is fishing and he can sometimes be found in the middle of the night in a boat with a flashlight in the middle of a quiet lake with pole in hand.

For the Sept. 11 Sponsor Dinner

Jeff Gustavson

*Vice President, Chevron North America Exploration & Production
Mid-Continent Business Unit*

Jeff Gustavson is vice president of Chevron North America Exploration & Production Company and oversees its Mid-Continent Business Unit, which manages a large resource base of oil and liquids-rich assets in the mid-continent United States, including Chevron's significant Permian assets in Texas and New Mexico.

Prior to this role, Jeff served as president of Chevron Canada Limited, and was responsible for the company's upstream interests in Canada, including oil sands, unconventional resource assets in Alberta and British Columbia, interests offshore Newfoundland and Labrador, the proposed Kitimat LNG Project, and assets in the Northwest Territories and Yukon.

Jeff joined Chevron in 1999 and has held positions in Finance, Mergers & Acquisitions, Corporate Strategic Planning, Supply and Trading, Investor Relations and Upstream, with numerous assignments in the United States, as well as Venezuela, the United Kingdom and Canada.

Jeff graduated from the University of Colorado at Boulder in 1994 with bachelor's degrees in both economics and international affairs, and received a master's degree in business administration from the University of Texas at Austin in 1999.



Dr. James Peach

From 1980 until July 1, 2018 Jim Peach was a faculty member in the Department of Economics at New Mexico State University. He now holds emeritus status. When he retired, he was Regents Professor, Chevron Endowed Professor, and Faculty Athletics Representative to the NCAA. Peach has received numerous awards for teaching, research and service and he has published widely. Each year he gives many public presentations and media appearances on topics such as the national economy, the New Mexico economy, international trade, and energy. Peach is an optimist and a Cubs fan.

