

THE MAYOR'S OIL AND GAS SUMMIT

IN PARTNERSHIP WITH CARR, RIGGS & INGRAM CAPITAL, LLC



Organizational Change & Business Processes Management Seminar

JOIN US!

WEDNESDAY

9.11.19

2 - 4 p.m. (MST)

PECOS RIVER VILLAGE
CONFERENCE CENTER

711 MUSCATEL AVE
ROOM 5
CARLSBAD, NM 88220

To register for this free seminar,
please email:
kmarksteiner@cityofcarlsbadnm.com

ABOUT THE SEMINAR:

Organizations must change and regularly adapt to maintain pace with competitors in a business environment that is quickly changing, most notably in the oil and gas business. Change can occur because of a variety of factors, over which organizational leaders sometimes have very little or no control. For example, a business might be forced to change its practices due to evolving rules and regulations or because of advancing technology, which often happens in this industry. Fortunately, the impact of change on employees can be lessened. Organizational change management provides a structured approach to prepare, equip, and support your employees to successfully adopt change for both your organization and your employee to be successful.

Conflict Management will provide an overview of why conflict happens, and how leaders can proactively minimize the adverse effects of conflict and discuss strategies for resolving conflict.

ABOUT THE SPEAKERS:

Timothy Woods is a Director and Houston Southern Region Market Leader for CRI Solutions Group, a division of Carr, Riggs & Ingram Capital. Tim boasts more than 15 years of experience in oil and gas and chemicals. He specializes in formulating collaborative business solutions to support the client's strategic need. He has led or participated in managing projects for Operations Management Safety, Safety and Operations Audit, Oil Field Services Supply Chain Optimization, Refining Work Process Improvement, Maintenance Technology Deployment and IT Change Release, and the Normalization/ Communication of Cybersecurity controls.

As a Human Resource and Leadership Consultant, **Brian Stone** PHR, SHRM-CP works as an advisor and an employee relationship facilitator to business owners. He designs and assists in implementation strategies that resolve identified business issues by understanding how the human resource function relates to the overall business strategy of the organization. Brian works directly with clients on matters of human resources, coaching and development, operations, and leadership initiatives.