

Speaker Bios as of August 28, 2018



Pat Bond – Gravity Oilfield Services

Pat is Co-CEO of Gravity Oilfield Services. Pat served as the Chief Operating Officer of Light Tower Rentals, Inc. from 2012 to 2017 and as its President and Chief Operating Officer from 2014 to 2017. Previously, Pat was Vice President of Schlumberger's Southwest Region. His 34-year career he has held a variety of positions in operations, management, engineering and business development positions at Halliburton and Weatherford International. Pat is a board member of various industry and non-profit organizations and in particular chairs the West and South Texas committee at Petroleum Equipment Suppliers Association and Permian Basin Petroleum Association. He holds a B.S. degree in Petroleum Engineering from the University of Texas at Austin.



Ryan Flynn – New Mexico Oil and Gas Association

Ryan Flynn is the Executive Director of the New Mexico Oil and Gas Association, a trade group representing the hard-working men and women in New Mexico's oil and natural gas industry. As NMOGA's Executive Director, Ryan has worked to strengthen relationships with community partners and members, and better communicate with the public about the role and impacts of oil and natural gas in New Mexico. Prior to joining NMOGA, Ryan previously served as the Secretary of Environment and the Natural Resources Trustee for the State of New Mexico. As Environment Secretary, Flynn brokered several key agreements with federal and state agencies, including a successful agreement with the United States Air Force to remediate groundwater contamination at Kirtland Air Force Base; and a landmark settlement agreement with the United States Environmental Protection Agency and the Navajo Nation over regional haze regulations in the coal and power producing Four Corners region of New Mexico – called by one environmental group, the "greatest environmental improvement in the

state's history." Ryan's settlement agreement with the Department of Energy over violations at Los Alamos National Laboratory and the Waste Isolation Pilot Plant is the largest settlement agreement of its kind in the history of the United States. Ryan serves as an area defense counsel in the New Mexico Air National Guard and is the proud father of two girls, Livia and Margot.



Clay Gaspar - WPX Energy

Clay Gaspar is a proven leader in oil and gas. He has more than two decades of experience and is widely respected by peers and the investment community for his technical acumen. He's the President and Chief Operating Officer of WPX Energy (NYSE:WPX) where he oversees the company's capital budget for drilling and development. He excels at change management and has helped lead WPX through a number of transformational events, including the company's entry into the world-class Permian Basin. Prior to WPX, he worked at some of the industry's largest companies, including Newfield Exploration and Anadarko Petroleum. Clay is a registered professional engineer and a member of the Society of Petroleum Engineers. He has a bachelor's degree in petroleum engineering and a master's degree in petroleum and geosciences engineering.

Casey Hammond – Bureau of Land Management

Casey Hammond currently serves as Deputy Assistant Secretary for Lands and Minerals Management overseeing the Bureau of Land Management, the Bureau of Safety and Environmental Enforcement, the Bureau of Ocean Energy Management, and the Office of Surface Mining Reclamation and Enforcement within the Department of the Interior. Casey started with the Department in January 2017 as part of the Administration's "Beachhead Team" that led the agency following the President's inauguration. Prior to arriving at the Department he worked in various capacities within the House of Representatives, including as Legislative Staff for the Subcommittee on National Parks, Forests and Public Lands, Professional Staff for the Subcommittee on Public Lands and Environmental Regulation, and Senior Advisor for the Subcommittee on Oversight and Investigations. Casey is from Costa Mesa, CA, later graduating from Brigham Young University and now resides in Virginia.



Sara Ortwein - XTO Energy

Sara N. Ortwein became president of XTO Energy, a subsidiary of ExxonMobil, in November 2016.

A native of Houston, Sara earned a Bachelor of Science in Civil Engineering at the University of Texas at Austin before joining Exxon Company, U.S.A. in 1980 as a drilling engineer.

In 1997, she was named reservoir evaluation and planning manager for Exxon Ventures, CIS (Commonwealth of Independent States), focusing on new venture pursuit and capture in Russia, Azerbaijan and Kazakhstan.

In 2001, she became a corporate upstream advisor to senior management at ExxonMobil headquarters in Irving, Texas. Three years later, she was named production manager for ExxonMobil's operated U.S. production operations.

Sara was named vice president of engineering for ExxonMobil Development Company in 2006. She served as a development company executive until becoming president of ExxonMobil Upstream Research Company in September 2010.

Sara has been a champion for math, science and engineering, with a particular focus on mentoring future leaders in these fields. In 2009, she was honored by The University of Texas as a Distinguished Engineering Graduate from the Cockrell School of Engineering. Sara has been recognized by the Women's Energy Network of Houston as an individual who exemplifies commitment to excellence and a role model for women engineers. In 2012, she was honored by Bio Houston with the Women in Science Excellence award. In 2013, she was recognized by the Greater Houston Women's Chamber of Commerce as a breakthrough leader in the field of energy. In 2014, she was recognized as one of Houston's Top Ten Women in Energy by the Houston Business Journal. And in 2017, she was recognized by the Society of Petroleum Engineers with the Distinguished Membership award.

Sara serves on the American Exploration and Production Council Executive Committee and the National Cowgirl Museum Board of Directors. She is a member of the Society of Petroleum Engineers, and is an active alumnus of the University of Texas. She is the immediate past chair of the University of Texas Engineering Advisory Board.

Sara and her husband, Randy, have two children, Adam and Megan. Together, they enjoy golf, tennis and travel.



Donald Puckett – Chevron North America

Don Puckett is MCBU's General Manager Operations overseeing Chevron's operated oil and gas-producing assets in the mid-continent United States. Prior to joining MCBU, he was General Manager Operations, San Joaquin Valley Business Unit, for Chevron North America Exploration & Production Company (CNAEP).

From a small farming community in Montana, Don graduated from Montana Tech with a degree in petroleum engineering. He joined ARCO in 1978, where his career progressed through a number of production and facility engineering assignments and operations management positions of increasing responsibility in the Gulf of Mexico, San Joaquin Valley, Rockies, California, Texas and Alaska's North Slope operations. These management positions included Vice President Operations for THUMS Long Beach Company, Field Manager of the Kuparuk North Slope oil field and Vice President of Operations/Engineering for ARCO's Pipeline Company.

In 2000, following BP's acquisition of ARCO, Don joined Texaco and then Chevron as Area Manager in SJVBU for Western California assets. In 2005, he was named General Manager of the corporation's OE Audit organization within Corporate HES.



Occidental Petroleum - Oscar Quintero

Oscar Quintero is President and General Manager for Permian Resources – New Mexico for Occidental Petroleum. In this role, he oversees one of Occidental's focus areas for production growth, with responsibilities for P&L and maximization of unconventional oil and gas assets.

Mr. Quintero previously served as Development Director for Occidental's Permian Resources in New Mexico, overseeing drilling capital and infrastructure design. He also has served as Business Area

Director for Occidental's Permian Resources Midland Basin assets, responsible for the integration of multidisciplinary subsurface, field operations and engineering teams to improve operated and non-operated asset value.

Mr. Quintero has two decades of industry experience. Before joining Occidental in 2012, he held various drilling and completions roles of increasing responsibility with Chevron, Shell and Hess. He worked onshore and deep-water oil and gas assets located in Venezuela, Russia, Indonesia and the United States, including the Gulf of Mexico.

Mr. Quintero holds a Bachelor of Science degree in Mechanical Engineering from the Universidad del Zulia (Venezuela) and a Master of Business Administration from the University of Houston. He also is a graduate of the Accelerated Development Program at Rice University's Jones Graduate School of Business.



Brian Urlacher

Brian Urlacher spent all 13 years of his professional career in the National Football League with the Chicago Bears, and his aggressive play and hard-hitting tackling landed him a spot in the Pro Football Hall of Fame in 2018.

Urlacher grew up in Lovington, New Mexico, and he led the Wildcats to a 14-0 season as safety and wide receiver his senior year. He went to the University of New Mexico on a football scholarship, where he played safety, linebacker and receiver. He was selected by the Chicago Bears in the 9th round of the 2000 NFL draft.

As a middle linebacker, Urlacher occupied one of the NFL's most historically-significant positions, one previously occupied by Bill George, Dick Butkus and Mike Singletary. He made an immediate impact for the Bears, recording 124 tackles, 8 sacks, and 2 interceptions in his rookie season on his way to earning the first of his eight career Pro Bowl invitations as well as NFL Defensive Rookie of the Year honors.

He was named the league's Defensive Player of the Year in 2005, while leading one of the most dominant defenses in the NFL. In 2006, Urlacher and the Bears' defense were the key to the team's first Super Bowl appearance since 1986. Urlacher retired from professional football in 2013. After his

retirement he briefly became a football analyst for television, before deciding to focus on this family. He was selected for the Pro Football Hall of Fame in 2018 and inducted in August.

Community Development Panelists:

Dave Sepich represents District 2 on the New Mexico Transportation Commission. Sepich has been the president of PR Consultants Inc. since 1982, and is the president of the Carlsbad Department of Development.

Jeff Patterson is Department Director of the City of Carlsbad's Planning, Engineering and Regulation Department. A native of Alabama, Jeff worked for 7 years in the Geographic Information Systems and mapping field before relocating to Carlsbad in 2013 to serve as the City's Geographic Information Systems Coordinator. Jeff was promoted to Deputy Director, then to Director, of Planning and Regulation in 2014. Jeff has served on the Policy Committee with the Southeast Regional Transportation Planning Organization (SERTPO) as the City's representative, since 2014.

Jeff and his wife, Heather, have been married for 14 years, and have three young children.

Kenney Rayroux is Assistant County Manager for Eddy County. Kenney is a Carlsbad native who grew up in the Farming and Ranching community. After 15-years in the mining industry, Kenney transitioned to local government. He has been with Eddy County for 25-years and is currently the Assistant County Manager.

Kenney is active in the local community. He is a founding Father for Carlsbad Area Habitat for Humanity, 2007 Citizen of the Year, has served on the Guadalupe Mountains Emmaus Community Board of Directors, Stephen Ministry Leader and has built houses in Mexico with Casas por Cristo. He currently is on the Board of Directors for the Black River Village Center for Learning and is Fire Operations Captain for Happy Valley Volunteer Fire Department.

Kenney and his wife Carolyn have been married for 32-years, have five children and six grandchildren.